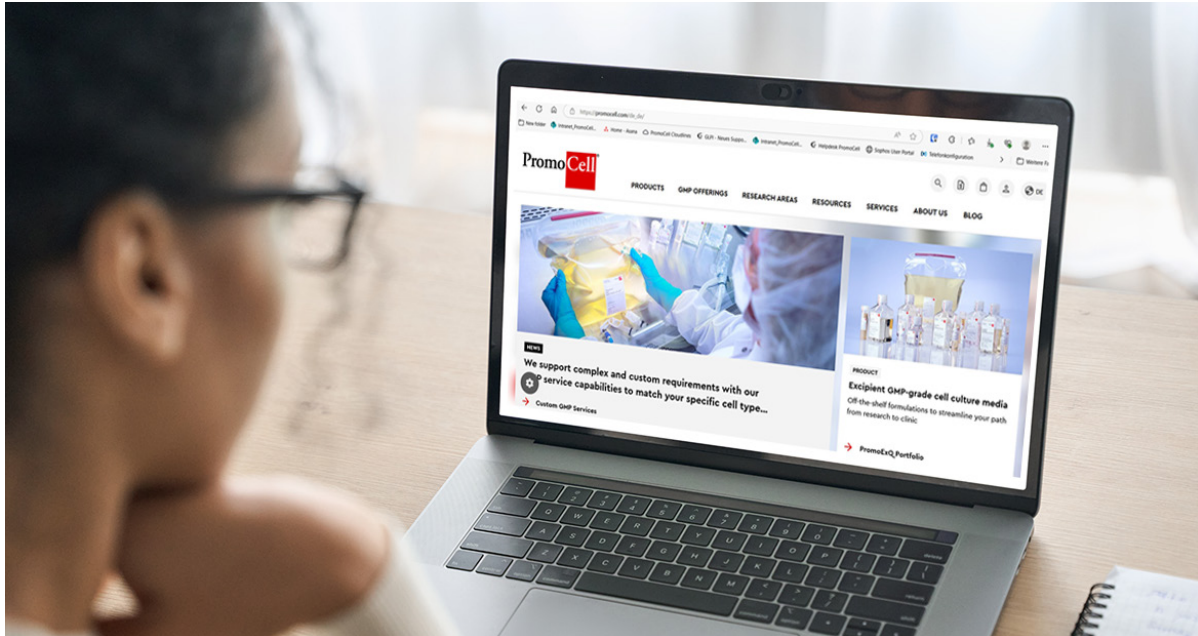


We're hiring!



Who We Are

PromoCell is the leading European manufacturer of human cell culture products. Scientists around the world use our products in biomedical research. We are a passionate team of professionals, united by a shared vision to make a valuable contribution to research, therapy, and healing, and to ensure PromoCell's successful future. As one of the most attractive mid-sized employers in Germany, we have received multiple awards (TopJob Award & Kununu Top Company).

To learn more about us, visit www.promocell.com

We are looking for a dedicated candidate to join our finance team in Heidelberg

Financial Controller (m/w/d)

who actively helps shape our financial and management processes and ensures transparency, reliability, and strong execution in the reporting of our medium-sized life sciences company.

In this key role, you'll bridge the gap between financial transparency and operational reality. Working closely with Accounting, Production, Supply Chain, and Management, you'll lay a solid foundation for sound business decisions and make a significant contribution to the financial management and continued growth of our company.

Your tasks

- **Results-Oriented Business Partnering:** You'll support business units and management as a business partner. In this role, you'll provide reports, explain figures and analyses, and develop constructive recommendations. As a proactive sounding board, you'll use key metrics to identify specific action steps and consistently monitor the implementation of agreed-upon measures.

- **Monthly and Annual Financial Statements:** You will play an active role in preparing financial statements in accordance with the German Commercial Code (HGB) and will be responsible for accruals, provisions, and intercompany reconciliations. You will translate the financial results directly into well-founded budget vs. actual analyses and prepare the results for reporting.
- **Brücke Accounting & Controlling:** As part of the team, you serve as the link between financial accounting and controlling. You ensure that operational accounting data from accounts payable, accounts receivable, and general ledger accounting is structured, validated, and made available for cost accounting, management reporting, and analysis. As a team player, you'll also actively contribute to operational finance processes as needed and reliably support the finance team with your expertise during capacity constraints, when covering for absent colleagues, or when facing special challenges.
- **Rolling Planning:** You manage budgeting and forecasts with a forward-looking perspective. When variances occur, you actively help develop appropriate measures and provide targeted support for their implementation.
- **Process Optimization:** You will develop ideas for improving controlling, reporting, and ERP/BI processes and work with the relevant departments to implement agreed-upon improvements in a practical manner. In doing so, you will contribute to greater transparency, automation, and reliability of data and reports.

Your profile

- A college degree or equivalent qualification with a focus on finance, management accounting, or accounting
- Professional experience in controlling, finance, and accounting or a comparable finance-related field—we welcome both experienced candidates and dedicated young professionals with controlling experience who are eager to actively advance their careers
- You don't just analyze numbers; you also derive specific recommendations for action from them and provide targeted support for their implementation
- You take responsibility, contribute ideas, pitch in, and feel at home in a dynamic, mid-sized company environment
- You enjoy refining processes and data usage, and you are open to digitalization, automation, and AI-powered solutions
- You have excellent Excel skills and are proficient in using MS Office and ERP systems; an interest in BI tools is a plus
- You speak German fluently and English well

What we offer

- An open corporate culture with quick decision-making processes, flat hierarchies, and room to bring your own ideas to life
- You can expect a structured onboarding process, a team-oriented, international work environment, and regular employee events
- You'll receive a permanent contract with competitive pay and 30 days of annual leave based on a 39-hour workweek.
- You'll have flexible working hours with the option to work remotely up to 2 days a week
- We'll contribute to your company pension plan and job ticket upon request

Apply now

Interested? Then apply now by email at career@promocell.com, including your resume, relevant certificates, and your salary expectations. Your HR contact for this position is Susanne Raufelder. We look forward to getting to know you!

Note to Recruitment Agencies: We are filling this position exclusively through direct hiring and therefore ask that you refrain from contacting us or submitting candidate profiles unsolicited. We assume no obligation to pay compensation or fulfill any other obligations for profiles submitted without a prior written request.