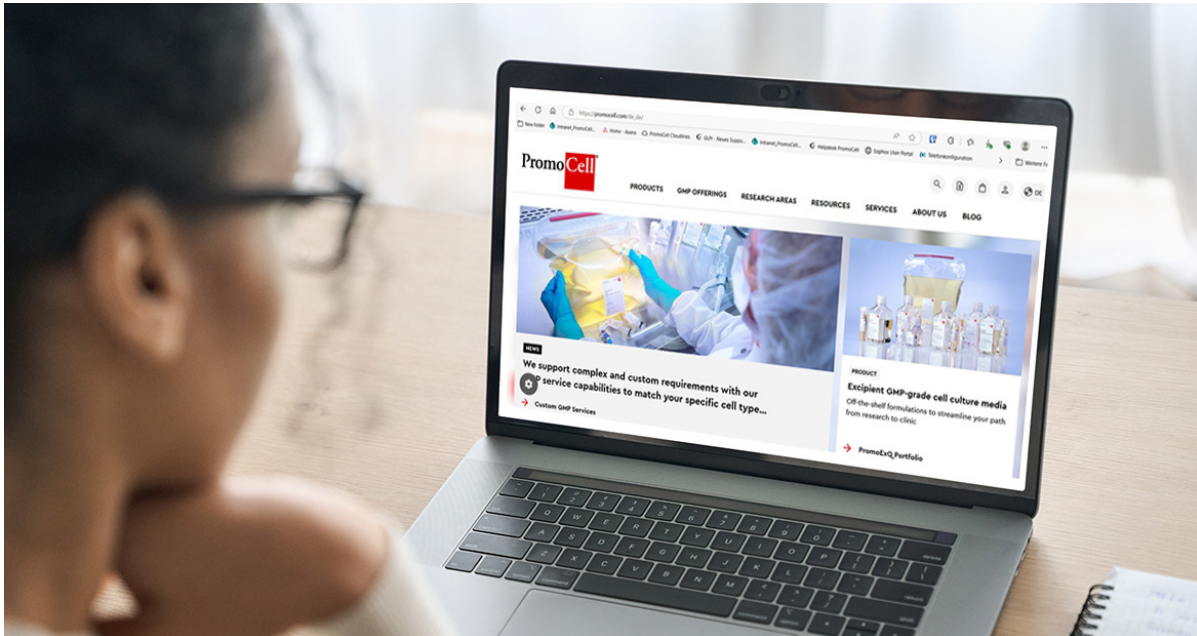


We're hiring!



Who we are

PromoCell is the leading European manufacturer of human cell culture products. Scientists around the world use our products in biomedical research. We are a passionate team of professionals united by a shared vision to make a valuable contribution to research, therapy, and healing, and to secure PromoCell's successful future. As one of the most attractive mid-sized employers in Germany, we have received multiple awards (TopJob Award & Kununu Top Company).

To learn more about us, visit www.promocell.com

To strengthen our finance team in Heidelberg, we are looking for a dedicated

Senior Controller (m/w/d)

In this role, you will be responsible for monitoring, analyzing, and managing the financial processes of our mid-sized life sciences company. You will make a significant contribution to the further development and professionalization of our finance and management landscape and actively contribute to the economic stability and sustainable development of our company. In doing so, you will act as a central point of contact, work closely with all functional departments, and ensure that our production and business processes are managed in an economical, efficient, and transparent manner.

Your tasks

- Preparation of monthly, quarterly, and annual financial statements in accordance with the German Commercial Code (HGB)
- Providing technical guidance and working closely with the accounting department, as well as acting as a substitute for the Head of Finance, Controlling & Administration
- Responsibility for corporate planning, budgeting, and regular reporting
- Conducting production, cost center, and plant controlling, including analysis of manufacturing costs, efficiency, variances, etc.
- Management of bill of materials and cost estimate controlling, including profitability and margin analyses
- Conducting investment controlling (evaluation of CapEx projects, profitability calculations such as NPV/ROI), including active project support
- Supply chain and logistics controlling with a focus on inventory and working capital optimization
- Business partner for functional departments and management; conducting profitability analyses, developing measures, etc.
- Continuous optimization of controlling and reporting processes with a focus on digitalization and automation

Your profile

- Bachelor's degree in business administration, finance, or a comparable qualification
- Several years of experience in controlling and finance at an industrial or manufacturing company, combined with a solid understanding of industrial processes
- Solid expertise in accounting, cost accounting, manufacturing cost analysis, and costing methods
- Knowledge of IFRS/US-GAAP is desirable
- Proficiency in MS Office and excellent Excel skills; experience with BI tools is a plus
- Experience with ERP systems (e.g., Microsoft Dynamics 365, SAP, or similar)
- You are fluent in German and have good English skills
- You work in a structured and precise manner and take a solution-oriented and proactive approach
- You are a strong communicator, can explain complex concepts clearly, and enjoy team-oriented, cross-functional collaboration in a medium-sized company

Our offer

- You'll receive a permanent contract with competitive pay and 30 days of annual leave based on a 39-hour workweek
- You'll have flexible working hours with the option to work remotely up to two days a week
- We'll contribute to your company pension plan and job ticket upon request
- You can expect a structured onboarding process, a team-oriented, international work environment, and annual employee events

Apply now

Interested? Then apply now by email at career@promocell.com including your resume, relevant transcripts, and your salary expectations. We're also happy to answer any questions you may have. We—Aurelius Stolka from the department and Susanne Raufelder from HR—look forward to meeting you!

Note: We conduct this recruitment process exclusively in-house and ask recruitment agencies to refrain from contacting us or submitting candidate profiles. Profiles submitted without prior written agreement will not be recognized as a basis for a placement offer, nor will they give rise to any claim for compensation or other payments.